



make a difference
in someone else's life today.

SHILOH
Community,
it's what we are -
it's where we are.
HOUSE

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Annual Report



Fiscal Year 2008/2009

SHILOH
Community,
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HOUSE

Founders Report

Dear Friends,
 Our work at Shiloh continues to be a blessing and we are so grateful for the gifts and support we have received throughout our 26 year commitment to providing youth with a safe and secure home-like environment where they can grow and develop into responsible young adults. As we look over the past two decades, we are in amazement as to the countless lives of youth and families we have positively impacted and how this work has enriched and touched our lives in ways that we never expected! The hard work and effort by our staff each and every day makes a difference in the lives of those who need our support and care.

As the 2009 economy turned it's back on providers in child welfare, we have had to reach down deep and take on new challenges that we never expected in the face of financial crisis. We have experienced amazing growth and opportunities in partnership with other like-minded providers to provide the services that are desperately needed in our own community and throughout the state of Colorado. Our supporters, local community churches, volunteers and staff have answered the call, providing financial support as well as gifts of time and in-kind to support us in the forging of new relationships and programs school districts, community assessment centers and social service entities so that we can continue to meet the ever growing need in new and creative ways, all the while maintaining our foundational philosophy that was built over 25 years ago. We cannot thank you enough and are encouraged by your commitment. We look forward to what is to come and will be excited to share this journey with you into 2010.

"Community. It's what we are. It's where we are."

These words are imprinted on the back of Shiloh House employees' business cards. These words can be found on our website. You will see them etched on our walls where we work. They are a constant reminder for all of us at Shiloh that our work is always at its core, a partnership with our community members.

These words, these artifacts, keep us oriented in the right direction. Humbling at times, but always an honest reminder that every youth we help, every life we turn around, and every future we make brighter is a product of a two way, symbiotic relationship with our greater community. It is a socially profitable relationship where Shiloh, the youth, and the greater community all reap the benefits. This theme of community partnerships, it is our essence.

As this past year has come to an end, it is worth recalling the generous donations of time, money, and in-kind donations from our community members. As one reads through this annual report, one can not help but see as we see, that our success is inextricably linked to our fellow community members.

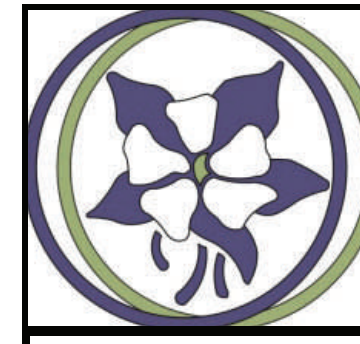
A wise man once said "You must inspect what you expect".



Companies & Organizations



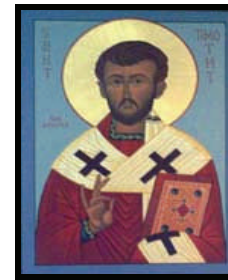
Light of the World Catholic Church



Columbine Unitarian Universalist Church



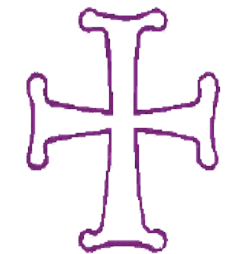
St. Frances Cabrini Catholic Church



St. Timothy's Episcopal Church



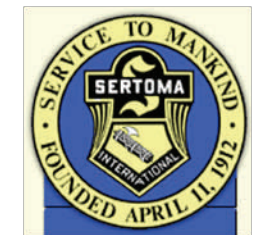
Church for All Nations



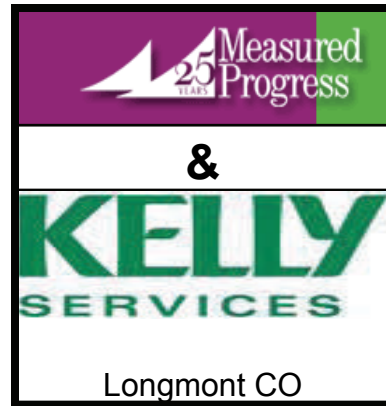
St. Gregory's Episcopal Church



SOUTHWEST AIRLINES



Companies & Organizations



Jefferson County Sheriff



MISSION STATEMENT

It is the mission of Shiloh House to create a nurturing, therapeutic environment for youth whose lives have been impacted by abuse, neglect and trauma. It is through nurturing adult guidance that the lives of youth can be restored so that they can become productive members of the larger community.

SHILOH'S LEADERSHIP

EXECUTIVE TEAM

- Steven Ramirez, Chief Executive Officer
- Vicki Ramirez, Chief Operating Officer
- Jeanne Lane, Chief Financial Officer
- Austin Topolnicki, Chief Administrative Officer
- Robin Louks, Chief of Direct Services

MANAGEMENT TEAM

- Kevin Tracy, Director of Education
- Allison Oscar, Clinical Director
- Maureen Grey, Director of Licensing
- Stephanie Diaz, Residential Director
- James Martino, Director of Development



Shiloh would like to recognize the leadership of our board of directors. In addition to their diligent work on the governing board they have also made considerable donations of time and resources.

Executive Board

Steven Ramirez
President / Founder ~ 26 years of service

Vicki Ramirez
Treasurer / Secretary / Founder ~ 26 years of service

Greg Sampier
Sampier Insurance
Deputy Arapahoe County Sheriff ~ 26 years of service

Dale Burkhart
Metro Building Products ~ 6 years of service

Dr. Carla Garrity
Psychologist ~ 26 years of service

Ann Petrilla M.S.W.
University of Denver ~ 26 years of service

Advisory Board

Andrew W. Kallestad, CLU
Senior Vice President,
Financial Designs, Ltd.

Dawn Kaufman
Vice President
First Bank of Colorado

Rick Pearn
Agent
Town & Country Insurance

Curtis Smith
Smith & Cook LLC,
Attorneys at Law

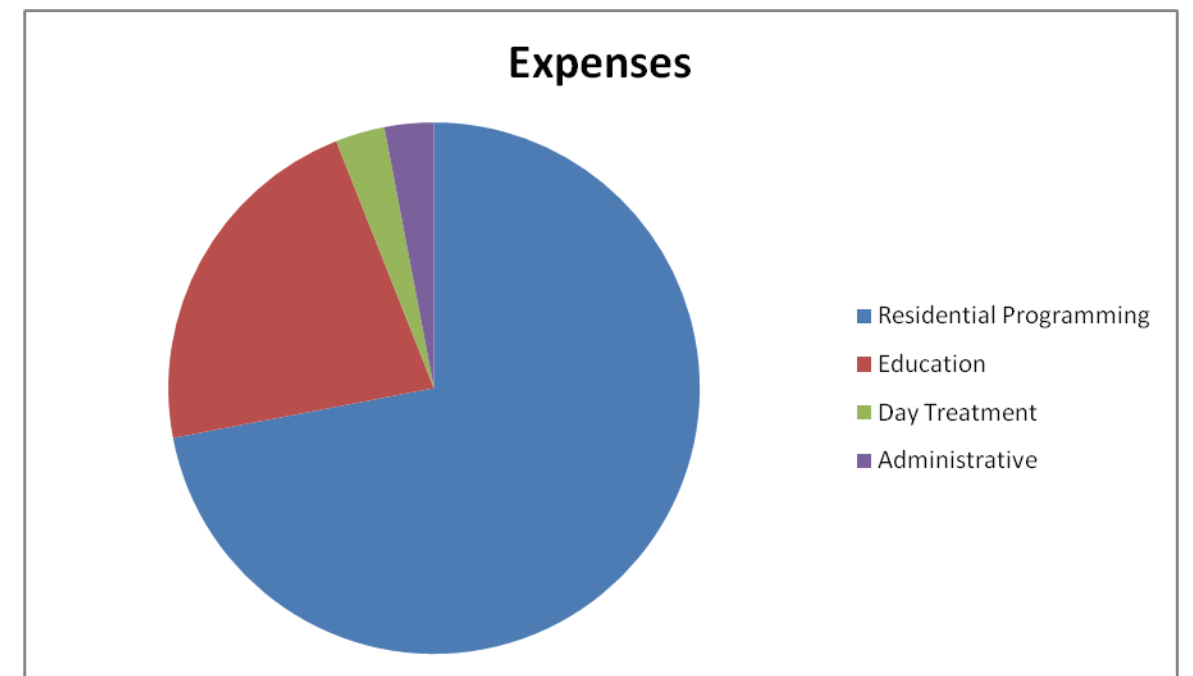
Kim Starr
President
Front Range Community Bank

STATEMENT OF FINANCIAL ACTIVITY

EXPENSE SUMMARY

Residential	\$3,896,532
Education	\$1,371,755
Day Treatment	\$320,796
General and Administrative	\$193,634

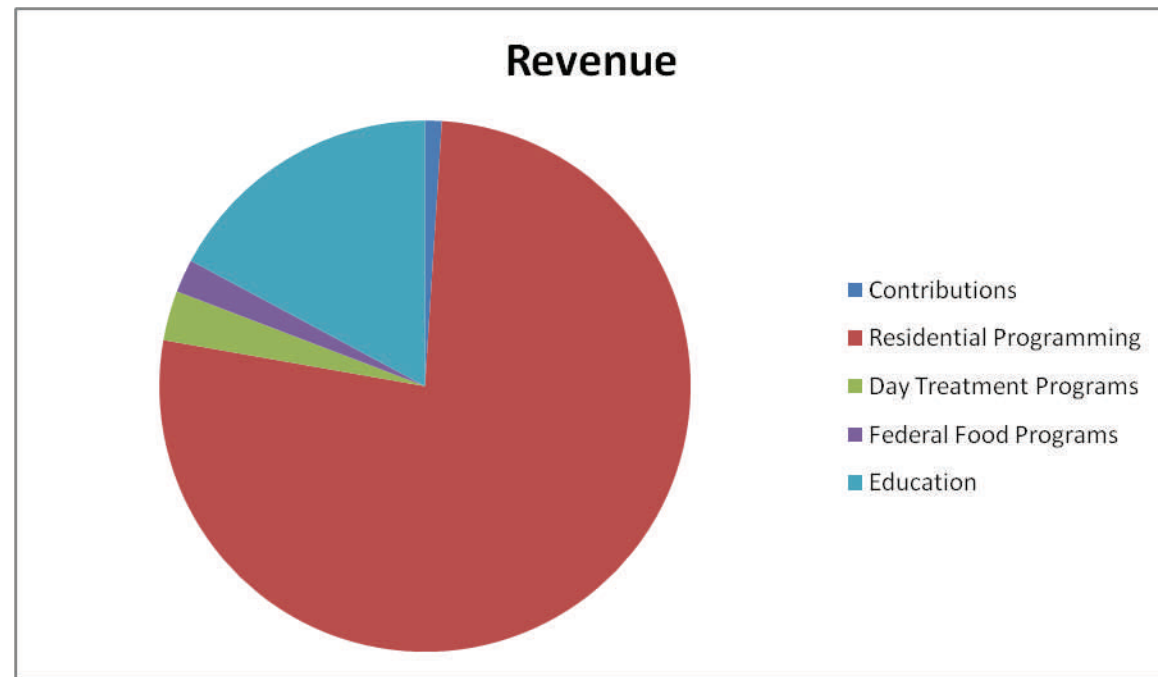
Total Expenses \$5,782,717



STATEMENT OF FINANCIAL ACTIVITY

REVENUE & SUPPORT

Contributions	\$27,073
Residential Programming	\$4,557,094
Day Treatment	\$108,116
Federal Food Programs	\$92,238
Education	\$1,135,218
Special Events	\$18,275
Interest Income	\$14,633
Total Revenue & Support	\$5,995,722



Programs & Services

Shiloh House offers specialized 24-hour care for youth between the ages of 7 to 18 experiencing severe behavioral and emotional issues. Placed in home-like settings, youth receive intensive therapeutic intervention to address the behaviors and issues that affect their daily participation in the community. Clinicians use individual, family, multi-family group and peer group therapy to develop the youth's self esteem, anger management skills, social skills and positive self-expression. Each youth sets goals and earns privileges based on their accountability and responsibility within the program. Educational and vocational planning is incorporated into the youth's treatment plan for increased success.



Shiloh House continues to be committed to community based programming. We strive to maintain the balance of intensive clinical intervention while focusing on residents remaining in a home-like environment. As appropriate, community connections are developed, maintained, and encouraged. We believe that fostering community connections supports our youths' transition back to the community with their family.

Therapeutic Services

Shiloh has grown and developed as the needs of Colorado youth has grown and changed. Shiloh is currently licensed by the State of Colorado as a residential treatment center in addition our Clinical services are expanding to meet the needs of youth on an out-patient basis.



Day Treatment

Shiloh House Day Treatment Programs are designed for youth ages 7-18 facing challenges in the public school system, the legal system, or who are transitioning to a less restrictive environment.



Shiloh House Education Programs

Shiloh House provides specialized on-grounds schools to assist youth in developing the necessary academic and social skills needed to re-enter a less restrictive school environment. Shiloh House provides each youth a challenging, academically sound educational experience to remediate, maintain and/or improve academic, vocational and social functioning. Shiloh House on-grounds schools have the capacity to develop future educational options and are licensed by the Colorado State Department of Education.



Admissions

Shiloh accepts referrals 24 hours per day, seven days per week. All youth considered for our programs are carefully screened for suitability and availability of our services.

THE YEAR IN REVIEW...

In 2009, Shiloh House served 152 youth & families in our residential programs and over 120 youth in our day treatment programs. The continued challenge of Federal, State and County funding cuts continue to impact utilization of residential services statewide. However, Shiloh's focus on improved management of service utilization in addition to expansion of community-based care and day treatment programs has opened doors for access of services in tight budgetary times. And of course 2009 demonstrated another year of committed staff and dedication to Shiloh's mission.



Development

Volunteers: We were fortunate to increase volunteer hours from 200 hours in 2008 to over 1,000 hours in 2009. Volunteer services help to fulfill the mission of Shiloh House through the expertise, leadership and assistance of qualified unpaid staff.

Men's Breakfast @ CFAN: Church for All Nations graciously invited clients & staff to join them once a month for breakfast at their Littleton Campus on the second Saturday of each month during 2009. This provided a safe environment for the boys in Shiloh House programs to interact with the community.

Easter: Parents and children from Rocky Mountain Christian Academy in Niwot, provided Easter baskets for youth at our Longmont campus items received ranged from personal hygiene products, school supplies, new books, movies, games, sports equipment and of course treats.

Community Open House: In June of 2009 the youth & staff were treated to a concert performed by Revolution Rising, a local praise group from CFAN Littleton. This event allowed many members of the local community to get to learn more about Shiloh House programs in a relaxed and fun atmosphere.

National Night Out: Shiloh House was proud to partner with the Jefferson County Sheriff's Department and the Columbine West Civic Association to sponsor National Night Out in August 2009 at the Pavilion by the CWCA pool in Littleton. National Night Out is a campaign involving citizens, enforcement agencies, civic groups, businesses, neighborhood organizations and local officials. The campaign strives to strengthen neighborhood spirit and law enforcement/community partnerships. Previous events experienced around 50 participants while in 2009 we had over 250 guests for the event! Shiloh House and CWCA will be partnering for this event again in August 2010.

Golf: The Mirage of Columbine Valley and Roberts Italian Deli of Littleton, CO joined forces to sponsor an annual charity golf tournament to benefit Shiloh House. The first installment of what is sure to be a regular annual event took place August 2009 at the beautiful Raccoon Creek Golf Course.

Companies & Organizations

1st Bank of South Jeffco
Amgen
Adams County
Alpha Graphics
Arapahoe County Judicial Services
Attitudes and Hair
Blockbuster
Broken Tee Golf Course
Build-a-Bear
Burnsley Hotel
Cake Diva
Carino's Italian
Chatfield Sertoma Club
Chill's
Church for All Nations
CoBIZ Financial
Colorado Bag'n Baggage
Columbine Catering
Columbine UU Church
Comedy Works
Costco
Denver Art Museum
Denver Children's Museum
Denver Museum of Nature & Science
DTC Optimist Club
Elle Sung Nail Boutique
EMICH Chevorlet
Fairfield Properties
Faith Community Church
Fish City Grill
Foothills Tae Kwon Do
Fox and Hound
Front Range Community Bank
Fuzziwig's Candy Factory
GFox Studios
Grease Monkey
Hobby Lobby
Home Depot
Hospital Shared Services, Inc.
JeffersonCounty
Jim N Nick's
John Holly's Asian Bistro
Kelly Services
Kiddie Kandids
Kerasote 12 Movie Theater
King Soopers
Light of the World Catholic Parish
Littleton Vineyard Church
Lodo's

Longmont Christian School
Maggiano's Little Italy
Measured Progress
Monty Nuss Photography
Mountain View Fire District
National Planning Corporation
Nordstrom E-Bar
Olive Garden
Sola Salons
Putting Edge
Racines Restaurant
Roberts Italian Deli & Restaurant
Rocky Mountain Catering
Rocky Mountain Christian Academy
Romano's Italian Restaurant
Romano's Macaroni Grill-Golden
Safeway
Sam's Club
Schneids' Smoke Shack-BBQ
Sheer Perfection
Skyventure Colorado
Smith & Cook, LLC
South Valley Drywall
Southwest Airlines
Speedy Dry Cleaners
St. Frances Cabrini Catholic Parish
St. Gregory's Episcopal Church
St. Timothy's Episcopal Church
Summit Pathology
Talavera Apartments
Target
Tattered Cover
The Allstate Foundation
The Counter
The Denver Zoo
The Inverness
The Santa Project
The Timbers Hotel
The Wildlife Experience
Toni and Guy Salon
Tonys Market
Town Hall Arts Center
Weatherman Insurance Agency, Inc.
Westin Hotels & Resorts
Whole Foods

Our Generous Donors & Volunteers

<i>Robin Cox</i>	<i>Steve Seda</i>
<i>Roger & Tracy Dalrymple</i>	<i>Steven Variale</i>
<i>Roger and Charlotte Barrett</i>	<i>Susan Gorney</i>
<i>Ron and Linda Holliday</i>	<i>Taejah Young</i>
<i>Ron Besser</i>	<i>Tammy Trujillo</i>
<i>Rosemary Cardarelle</i>	<i>Ted and Sandra Atkinson</i>
<i>Roy and Susan Jackson</i>	<i>Terry and Pamela Lorenz</i>
<i>Ruth Dought</i>	<i>Tess Hill</i>
<i>S. J. Purcell</i>	<i>Tim and Barbara Martin</i>
<i>Sam and Nancy Gary</i>	<i>Tim Johnson</i>
<i>Sara Lane</i>	<i>Timothy Simcik</i>
<i>Sarah Koziol</i>	<i>Tina Kutsuma</i>
<i>Scott Clift-Willoughby</i>	<i>Todd & Stephanie Leatherman</i>
<i>Scott Misegadis</i>	<i>Todd & Barbara Sorensen</i>
<i>Sean Boyd</i>	<i>Todd Ricker</i>
<i>Sean McGrath</i>	<i>Tom and Betsy Ramirez</i>
<i>Shannon Johnson</i>	<i>Tom and Lisa Goodson</i>
<i>Sharon Pierce</i>	<i>Tom and Sheryl Overton</i>
<i>Sheryl Williams</i>	<i>Tomei Reif</i>
<i>Shiela Bushanam</i>	<i>Tracy Morton</i>
<i>Sonny and Char Sansburn</i>	<i>Travis and Allison Vap</i>
<i>Stacey & Rachel Swalley</i>	<i>Trey Jackson</i>
<i>Stacey Lucero</i>	<i>Troy Rowe</i>
<i>Stashya Captola</i>	<i>UMB Bank</i>
<i>Stephanie Diaz</i>	<i>Valerie Scott</i>
<i>Stephanie Harper</i>	<i>Vanessa Jones</i>
<i>Stephanie Perez</i>	<i>Vicki & Steven Ramirez</i>
<i>Stephanie Robertson</i>	<i>Wally and Kendall Unruh</i>
<i>Stephanie Schmidt</i>	<i>Walter Bond</i>
<i>Stephen & Amy McCorkle</i>	<i>Wayne and Krissy Sansburn</i>
<i>Stephen and Jamie Cook</i>	<i>Wil & Julie Wilmer</i>
<i>Steve & Lynette Beard</i>	<i>Will and Jenny Jackson</i>
<i>Steve and Julie Jablonski</i>	<i>William & Brandy Hanifen</i>
<i>Steve and Ryan Cashman</i>	<i>William Crook</i>
<i>Steve & Jen Maramonte</i>	<i>William Peay</i>

Development continued

Golf: Friends and community members of Shiloh House partnered for a fun round of golf and socializing at the South Valley Drywall Annual Charity Golf Tournament in September 2009 at the Omni Interlocken Golf Club in Broomfield, CO. Shiloh House Board member Dale Burkhart and South Valley Drywall's Roger Barrett teamed up to host the event. Shiloh House reaped the benefits of donations and additional community support.

Banquet: Shiloh House kicked off its holiday season with its largest celebration ever. The Silver Anniversary Banquet, celebrated 25 years of restoring youth and families in the greater Colorado community. Due to an increase in interest and participants, Shiloh House held the event at the PPA Event Center in Denver, Shiloh's largest and most spacious venue ever for the annual event and fundraiser. We were fortunate to be graced with the presence of several key-note speakers, including representatives from the Colorado Department of Education and Colorado CBS News 4, each lending their perspective and experiences with Shiloh's mission and youth. Our event proceeded with dinner provided by Rocky Mountain Catering, live auction, and dancing.

HATW: The 2009 celebration of **Holidays Around The World** was a spectacular event that was enjoyed by youth, staff and fellow community members. Guests had the opportunity to sample dishes as our Shiloh youth prepared meals and information about various countries and their holidays. A few of the countries explored were Italy, Poland, Spain, Australia, Tibet, Sweden, Thailand, and Egypt. In addition to the continued support we receive from our Executive and Advisory boards, we were joined by members of the DTC Optimists Club, Foot Hills Tae Kwan Do, several representatives from county human service departments, local faith communities, as well as members from the CBS Channel 4 Team.

Fairfield Gives Back: Fairfield Properties, a large residential property management company shared a wonderful program entitled "Fairfield Gives Back." Rather than hosting a traditional staff holiday party, the company and its employees chose to host a party for a charity. Shiloh House was fortunate enough to be the chosen organization for this year's event. In December 2009, youth were treated to a party with holiday craft projects, dinner, Christmas cookies and dessert. Each youth also received an "early Christmas present" which they were allowed to open right then and there rather than having to wait until the big day!

ELF On Assignment: 2009 may have been one of the most economically challenging years that any of else have ever seen. Shiloh was grateful to everyone for making Elf On Assignment so successful at Shiloh this year. Due to the community's kindness and generosity the youth at Shiloh had a terrific Christmas and were thrilled they opened their stockings and gifts. This would not have been possible without the help of several individuals in the communities where we provide services! Since our youth deal with so many disappointments and issues in their lives, it's such a delight for them to experience so much overwhelming kindness during the holidays.

Communications : At the beginning of 2009, Shiloh House sent 60 newsletters electronically and mailed 250 newsletters to our supporters. At the end of the year over 300 newsletters were sent electronically and over 350 were sent via us postal service. Newsletters will be viewable on our website by mid 2010.

Social Media Networking: In the second quarter of 2009, Shiloh began utilizing social networking via Facebook & Twitter. As a result, there has been a tremendous increase in community awareness and online giving at a very low cost to the agency.

Our Generous Donors & Volunteers

Josheph F & Betty J Rogers	Carl & Rhonda Benton	David LeNoble
Aaron Leu-Pierre	Carla Garrity	David Staal
Andrew & Jennifer Davies	Carla Schmitke	Deacon Shirl O'Halloran
Adam Kuehl	Carol Louks	Dean and Vivian Holtzinger
Albert Wright	Carol Norcross	Debbie Tenney
Alex & Kathy Herron	Carol Schaben	Dennis Swan
Ali Ramirez	Cassie Unruh	Desiree Valles
Allison L. Oscar	Char O'Brien	Diana Brandley
Ally Regan	Charles Lund	Diana Kappes
Amber Lawrence	Cheryl Jones	Dillon Kline
Amber Maughan	Cheryl King	Domingo & Mariana Flores
Amy Hanshew	Chris and Audrey Weatherman	Don & Nadine Cassata
Andy Oscar	Christine Armijo	Don Klumb and Andrzej Triebing
Andy Smith	Christine Hill	Dr. Donald Cassata
Ann Petrita	Christopher Douglas	Drew and Martha Kallestad
Art and Monica Thompson	Chuck & Billie Stecker	Dustin Beezub
Austin and Morgan Topolnicki	Chuck & Donna Collins	Dustin Frank
B.J. Craig	Chuck and Carole Purcell	Dustin Morrell
Barbara Shores	Chuck and Jill Redlinger	Elizabeth Legg
Becka Louden	Cindy Coats	Erin O'Hayre
Benjamin Rhodes	Cindy Collinworth	Ernie and Sonja Sotolongo
Beth Ramirez	Connie Maestas	Esther James
Bill Lawrence	Craig Retallack	Eugene Cortez
Billie Betit	Curtis and Cookie Smith	Faith Gutierrez
BJ Wilson	Dale & Debbie Mussey	Frank Giarraputo
Bob & Jean Brusio	Dale and Robin Burkhart	Frank Hawkes
Bob & Pat Galley	Dan and Deb Breeling	Frederick and Kathleen Hebert
Bobby & Jenny Knowles	Dan and Roisin McEwen	Gabriel Griego
Brandon Lamb	Dan Beck	Garrett Vap
Brandon Pritchett	Daniel Bergman	Gordon and Pat Diesing
Brent Weynand	Darcy Holladay	Grant Windholz
Brett Ketler	Darwin & Cindy Cox	Greg & Sally Vanbuskirk
Brian & Kara Boatright	Dave and Christine Aguilera	Greg Sampier
Brian Schultze	Dave and Robin Louks	Greg Setliffe
Brianna Harvey	Dave Christopher	Gregg Besette
Bridget O'Hayre	Dave Hooker	Gretchen Stauts
Brooke Iverson	Dave Robson	Harvey Shupe, Jr.
Bruce Maxey	David and Karen Berg	Henry and Ruth Wyeno
Bryce Eaton	David Chermak	Herb & Marty Covey
Byron Robinson	David Gottlieb	Hershall and Betty McConathy
Cal and Jayne Pierce	Dawn Marie McIntosh	

Our Generous Donors & Volunteers

Inder Nayer	Kerri Sterrett	Michael Gurule
Isaac Greene	Kerry Gernant	Michael Swartz
Jacqueline Cutrell	Kevin & Anna Schneider	Michelle Chastain
Jade Brewer	Kevin & Jennifer Tracy	Michelle Milstead
James & Bunnie Martino	Kim & Susan Starr	Mike Doody
Jan Holmes	Kirby Stone	Mike Harper
Jeff & Dawn Kaufman	Kris & Stephanie Diaz	Mike Topolosky
Jennifer Philipson	Kyle & Veronica Herbig	Mike Tracy
Jerry & Nancy Krause	Kyle Hommes	Molly Ramirez
Jerry & Sheila Screws	Lance Ellis	Nate Chamberlain
Jessica Brown	Larry & Bobbie Priest	Nathan & Carrie Strohmeier
Jessica Poulin	Larry & Kathy Douglas	Neil & Dara Bartell
Jessica Taylor	Lawrence & Kristina Green	Neil Ayervais
Jim & Connie Walters	Les & Clara Sitter	Nick & Heather Townsend-Ness
Jim & Terry McKerley	Les & Karen Crum	Nora Lund
Jim & Sue Ladd	Leslie Beltrami	Oscar and Jeanne Lane
Jim Newman	Leslie Neiman	Pam Hricik
JoAnn Donnelly	Leslie O'Rourke	Pam Little
Joaquin Balles	Leslie Vest	Pamela J Wright
Joe & Kathy Seefried	Lou Fohn	Pat Taylor & Rebecca Johnston
John Larrow & Dee Martino	Lu Joecken	Patrick & Martha Griego
John Leingang	Lynn Fleury	Patrick Diesing
John Timmins	Lynne L. Tucker	Patty Boone
John Vierthaler	Mark & Kathy Finley	Paul & Sharon Chamberlain
Jonas & Kelly Kaminskas	Mark Dalton	Paul & Barbara Barrett
Jonathan Shaw	Mary Jane Timmens	Paula Schuler
Jonna Sanchez	Mary Leigh Kingston	Pearl Meulemans
Josh Cosgrove	Mary Sipres	Perry & Stacy Boydston
Joyce Hooker	Maureen Grey	Randy Taylor
Juan Vasquez	Mekka Badon	Ray & Barbara Bowman
Kailee Hight	Melanie Hoshiko	Rebecca Rich
Karen Levine & Barry Siegel	Melinda Carcotte	Rich Schick
Karen Temple	Melissa Greene	Richard & Karri Burkhart
Kasey Lundgren	Melissa Larcom	Richard & Marilyn Vap
Kate Bahrman	Micah Popma	Richard Barnes
Katherine Ewing	Michael & Carrie Swartz	Richard Price
Katie McKinley	Michael & Penelope Evans	Rick & Sherry Pearn
Keith Manchester	Michael & Gail Axt	Robert & Verna Carpenter
Ken & Lenise Jacobs	Michael & Karen Beutz	Robert & Michelle Morroni
Kenneth & Roseann Horn	Michael & Kelly Ramirez	Robert & Patricia Ellis